

LCP Board Meeting Minutes

September 26, 2024

Start Time: 6:34pm End Time: 7:23pm

The attendees for this board meeting included:

Number	Name	Present
1.	David Camputo	No
2.	John Sanchez	No
3.	Jared Parker	No
4.	Nikki Ho-Shing	Yes
5.	Tyrone Washington	Yes
6.	Michael Rakiter	Yes
7.	Ryan Brand	No
8.	Lauren Giovannitti	Yes
9.	David Borsack	No
10.	Amy Abraham	Yes
11.	Tracy Kelly	Yes
12.	Porche Cox	Yes

Number	Name	Present
1.	Summer Schneider – School Leader	Yes
2.	Maria Vaz	Yes

Call to Order:

The meeting was called to order at 6:34, with a roll call initiated by the chair to account for attendance. Concerns were raised about potential absences due to emergencies.

Emergency Preparedness: The chair, located in Georgia, mentioned a state of emergency due to a hurricane and designated Nikki to take over if power was lost, highlighting the meeting's contingency planning.

School Leader Report

- Summer reported the schools are fully staffed, and student enrollment is slightly below the hedged enrollment by about 12 students, with optimism to meet the target by October.

Biggest Need Areas:

The biggest need areas discussed in the School Leader report included:

- The search for another board member with fund development experience to support the school.
- An amendment related to the lease on E 145th St, specifically regarding occupancy of additional space that did not happen as planned, requiring a change in rent and approval of the amendment to the sublease.

Academic Performance:

- Discussions on academic performance included reflections on state test scores, staffing challenges, and curriculum adjustments to improve student outcomes.

Attendance Incentives:

The board discussed the challenge of staff attendance, considering various incentives and strategies to improve consistency and reduce burnout among teachers.

- Concerns regarding attendance incentives focused on finding effective ways to motivate staff attendance and reduce burnout. Key points included:
- Ineffectiveness of Current Incentives: The value placed on time away from work seemed to outweigh financial incentives
- Staff Burnout: This led to exploring other ways to provide balance and reduce burnout without compromising student results
- Exploring New Incentives: Suggestions included offering mental health days as rewards for consistent attendance and finding ways to give staff more control over their time, such as early leave on certain days
- These discussions highlight the challenge of balancing staff well-being with the need for consistent attendance to support student learning.
- **Facility Update:** Summer informed the board about the need to vote on an amendment to the sublease due to not taking additional space as previously planned, affecting rent adjustments.

Committee Reports

Academic Committee

- **Goal Setting:** The academic committee discussed setting tangible academic goals and the challenges of using state test data for end-of-year goals due to timing issues.
- They reviewed academic performance, including state test scores and curriculum adjustments, and considered strategies for improving staff attendance and reducing burnout

Finance Committee

- **Beginning of the Year Budget:** It was noted that the beginning of the year involves heavy spending, aligned with budget expectations.
- **Enrollment and Contingency Planning:** The committee discussed enrollment figures and contingency plans to ensure financial stability.
- **Fundraising Efforts:** Plans for a fundraiser event in late winter or early spring were discussed, including potential involvement from senators for discretionary funding and showcasing student art exhibits.

Fundraising

- N/A

Governance and Compliance:

- The governance committee reported no new complaints or issues, indicating a stable operational environment for the schools.

Old Business

N/A

New Business:

Decision on Sublease Amendment:

The board voted to approve the amendment to the sublease as a formality to match the actual occupancy and rent situation.

FY24/25 Goals Approval:

The board approved the revised ED goals for FY24/25, aiming to align with the school's strategic objectives.

Action Items| Next Steps:

Staff Attendance:

- Explore additional incentives for staff attendance beyond current measures. (Summer)

Fundraising Event:

- Coordinate with local senators and councilmen for venue and food arrangements for the fundraising event. (Maria)